

WORK, HEALTH AND SAFETY POLICY

Fleurieu Cranes Pty Ltd is committed to providing, maintaining and continuously improving our safety standards to achieve our vision of "Safety First".

The vision will be achieved by:

- Meeting all compliance obligations including regulatory, contractual and other identified requirements.
- Encouraging effective communication and consultation, to maximise workers involvement in the ongoing management of WHS.
- Assessing risks to health and safety and prioritising the implementation of controls, to eliminate or minimise those risks.
- Measuring and reviewing the effectiveness of our processes and systems, to collectively improve our performance.
- Ensuring our people are qualified and competent in the tasks for which they are employed.
- Empowering all workers to stop work, when there is a threat to safety.
- Investigating and rectifying health and safety concerns, to enhance the wellbeing of our workers.
- Having the courage to hold each other to account, to prevent breaches occurring.

Fleurieu Cranes measures WHS performance against objectives detailed in our HSEQ Manual.

All Fleurieu Cranes personnel have a responsibility to perform their duties in a manner which ensures their own safety and that of others. All workers must accept that all safety incidents are preventable and that creating a safe work place is our highest priority.

Philip Allen

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MANAGING DIRECTOR



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SIGNATURE

24 June 2019

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DATE