

BRIBERY & CORRUPTION POLICY

Fleurieu Cranes Pty Ltd (FC) has a zero-tolerance towards bribery and corruption and is committed to applying this high standing principle to all business [whether potential or existing] applicable to the company. FC expects all employees to abide by this and all company policies.

Unacceptable gifts:

- Give, receive or facilitate [direct or indirectly] any payment or gift of value with the express intention of business or commercial gain *i.e. tenders, contracts etc.*
- Fail to report improper use or mishandling of funds or assets
- Facilitate or cause someone else to participate in any activities pertaining to bribery or corruption

Fleurieu cranes believes that building strong industry/business relationships are important and gifts received or given with the pure intent of strengthening new or existing business relations are deemed as appropriate. It is however required that all FC employees must assess the intentions and integrity behind any gift as to whether it is appropriate.

Acceptable gifts:

- Any gift below the value of \$150
- A gift which does not correlate to untoward behaviour and has been approved by senior management

All Fleurieu Cranes personnel have a responsibility to perform their duties in a manner which ensures best practice in trading and business relations.

Philip Allen
.....
MANAGING DIRECTOR

Philip Allen
.....
SIGNATURE

17 JUNE 2015
.....
DATE