

## ETHICAL STANDARDS POLICY

Fleurieu Cranes focus on ethical standards relates to our service provided and the integrity of the company and its workers thereafter. Unethical behaviour of any kind will not be tolerated as it has the potential to severely impact on our reputation and consequently our commercial viability.

Fleurieu Cranes shall uphold its integrity by ensuring:

- No persons are employed under the legislated minimum legal age. This is verified by recording dates of birth from photographic identification prior to commencement of employment.
- All workers conduct themselves in a manner consistent with company values.
- Respect for the privacy of our workers, allowing individuals access to any information relating to themselves.
- It provides a safe environment for workers to report or discuss breaches of conduct without recrimination.
- Transparency and consistency in all business decision making.
- Compliance with the Fair Work Act 2009.

All workers are encouraged to raise any concerns regarding potential breaches of this policy to either their supervisor or management.

Philip Allen  
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MANAGING DIRECTOR

  
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SIGNATURE

24 June 2019  
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DATE