

WHISTLEBLOWERS POLICY

This policy stands as Fleurieu Cranes Pty Ltd (FC) openness and practice of transparency. FC commits itself to being accountable to its employees and other stakeholders by providing a safe environment for persons to report or discuss breaches of conduct without fear of reprisal according the Whistleblowers Act 1993. Breaches or other concerns may include:

- Criminal activity
- Failure to comply with statutory obligations
- Acts or practices considered dangerous to health, safety or environment
- Improper conduct or unethical behaviour
- Attempts to conceal any of above

This policy is for those individuals who believe they have discovered malpractice or improprieties. Upon such discoveries; FC considers it reasonable that this procedure is adhered to rather than “airing” complaints, in turn FC shall:

- Investigate all formal complaints, if there is evidence of criminal activity then the investigating officer will inform the police.
- FC will ensure that any internal investigation does not hinder a formal police investigation.
- FC will treat all such disclosures in a confidential and sensitive manner. The identity of the individual making the allegation may be kept confidential so long as it does not hinder or frustrate any investigation.
- The complainant should be kept informed of the progress of the investigations and, if appropriate, of the final outcome.
- If appropriate, a copy of the outcomes will be passed to the Company Auditors to enable a review of the procedures.

Philip Allen
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MANAGING DIRECTOR


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SIGNATURE

17 JUNE 2015
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DATE